



M A U R I T I U S

STRUCTURE OF IJLS ANNUAL REPORT

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INTRODUCTION

The Institute for Judicial and Legal Studies' annual report 2019 has been created to give an overview of all the various departments within the IJLS, its functioning along with duties, its financial highlights, the structure of its human resource and the courses plus workshops offered as per its mandate under the IJLS Act 2011. In a nutshell, the overall aim of this report is to provide an overview of the IJLS since its inception to date.

The IJLS has grown in strength and capacity over years, catering to law practitioners, the judiciary, court officials, the police, amongst others. The IJLS team, under the able guidance of the IJLS Chairperson, has been working tirelessly so as to make the IJLS grow as an efficient legal and judicial training hub for Mauritius and the region.

In 2018-19, the IJLS has seen an expansion of its activities as well as active collaboration with key stakeholders; for instance, the police prosecutors have benefitted from training on criminal evidence and case preparation and presentation in court.

We have also been able to increase judicial training and reach out to upper and lower judiciary through more courses and workshops. The court and judicial staff have also not been neglected with IJLS collaborating with the judiciary to organise training for more than 400 of judiciary personnel.

This year, police prosecutors have been trained in collaboration with the ODPP in evidence, advocacy, case and court preparation. Focus has also been laid on practical training of prosecutors in court, assisting them to improve their advocacy skills in court.

It is also important to note that the IJLS Act 2011 has been amended in October 2018 through as referred to on pages 4 and 5. These amendments brought in Judicial and Legal Services Act No. 2 of 2018 has brought into focus the following:

- 1) responsibility of IJLS in researching and making recommendations on sentencing guidelines and award of civil damages to the Chief Justice and to the Attorney-General (included). Section 4 (d) of the IJLS Act 2011 was amended by the Judicial and Legal Provisions Act (No. 2 of 2018) whereby the IJLS is now required to issue annually sentencing guidelines and recommendations with regards to award of civil damages to the Chief Justice.
- 2) s.17 of the IJLS Act has also been amended by s. 6 of the JLPA No. 2/2018 and added a new subsection which states that any regulations made by the IJLS Board and approved by the Chief Justice shall be deemed to have been made by the Board and approved by the Attorney-General.

VISION, MISSION AND OBJECTIVES OF THE IJLS **(AS PER THE IJLS ACT 2011)**

Vision statement:

The vision of the IJLS is to be a centre of excellence in legal and judicial education, in Mauritius and in the world, which will transform all the stakeholders in the legal and judicial system by enhancing the legal knowledge and skills of the law practitioners, the judiciary, the court officers and the legal administrative staff through constant knowledge updating and latest research, training and consultancy programmes.

Mission statement:

The mission of the IJLS is to develop and update law practitioners who are committed to excellence in their personal and professional endeavours and who have the vision, courage and commitment to effect change for the better. Through research, training and consultancy programmes, we offer and train the judicial and legal professionals to improve, refresh and develop best practices that will make meaningful contributions to justice delivery and foster ethics and integrity in the legal administration.

Objectives:

Section 4 of the act sets out the objectives of the Institute which are as follows:

- (a) Promote proficiency and ensure the maintenance of standards in the Judiciary, among law practitioners and legal officers, and generally in the delivery of Court services;
- (b) Foster continuing judicial and legal education;
- (c) Promote international exchanges and co-operation with other jurisdictions in the field of judicial and legal studies; and
- (d) Promote transparency and consistency in the sentencing of offenders, and the award of civil damages, by making recommendations, annually, to the Chief Justice for the issue of guidelines.

KEY FUNCTIONS OF THE IJLS **(In Line with the IJLS Act)**

Section 5 of the Act calls upon the IJLS to:

- a) Conduct or supervise courses, seminars or workshops for the continuing training of judicial and legal officers;
- b) Devise, organise and conduct Continuing Professional Development (CPD) Programmes, for law practitioners and courses for prospective judicial and legal officers and law practitioners who qualified as such in a state other than Mauritius;
- c) Identify areas of need and interest where specialised knowledge is required, and promote and co-ordinate research and development in the judicial and legal sectors;
- d) Establish areas of co-operation and linkages with local, regional and international bodies in the judicial and legal sectors;
- e) Conduct a regular review of, and advise on compliance with and amendments to, the Guidelines for Judicial Conduct;
- f) Formulate, adapt and monitor best practices in the administration of justice;
- g) Arrange for the dissemination of information and documentation among judicial and legal officers and law practitioners; and
- h) Where appropriate, organise and conduct courses for police and public officers, Court staff and persons employed by law practitioners, with a view to improving the administration of justice.

In addition, the Law Practitioners Act 1984 also confers the IJLS with certain obligations:

- Pursuant to section 9C (2) of the Law Practitioners Act 2011, the IJLS is under an obligation to devise induction courses for those who wish to be considered for appointment as a Judge, a Magistrate or a legal officer; and
- Pursuant to section 5A (6)(a) of the Law Practitioners Act 2011, the IJLS is under an obligation to devise induction courses for those prospective barristers who hold professional qualifications from foreign jurisdictions recognised by law, before they can be called to the bar in Mauritius.

Amendments brought to IJLS Act in 2018

- Section 4 (d) of the IJLS Act 2011 was amended by the Judicial and Legal Provisions Act (No. 2 of 2018) whereby the IJLS is now required to issue annually sentencing guidelines and recommendations with regards to award of civil damages to the Chief Justice.

HISTORY OF IJLS LEGAL SETUP IN MAURITIUS

Mauritius inherited a singular dual legal system after it was first colonized by the French and subsequently by the British, before it became independent in 1968. The French substantive law has largely subsisted but the Court structure and procedural rules are predominantly inspired by the common law system.

Today, this unique legal system is made up of around 1000 law practitioners in private practice (barristers, attorneys and notaries). In addition, around 100 legal officers (barristers and attorneys) are posted at the Attorney-General's Office and the Director of Public Prosecution's office, and 71 Judicial Officers make up the core of the Judiciary (20 Supreme Court Judges, 1 Master & Registrar, 1 Deputy Master & Registrar and 49 Magistrates).

Most Mauritian legal professionals have read law in Mauritius, England and Wales, France, Australia, New Zealand, Canada and Malaysia. However, in order to practise in Mauritius, law practitioners are required to take the Bar exams from Mauritius, the UK, Canada, Australia, France or New Zealand. Magistrates appointed at the District and intermediate Courts were required to have practiced as barristers for at least two years to be eligible for appointment on the Bench. Supreme Court Judges were qualified for appointment provided they reckoned a minimum of five years' practice at the Bar.

Similar to other jurisdictions, there has been a rapid expansion of human resources in the Mauritian legal services during the last 20 years. In turn, litigation has escalated because of a higher number of qualified professionals in the legal sector. Moreover, the development of international financial services and the rise of white collar crimes have resulted in the need for legal professionals to respond and adapt to more sophisticated litigation processes in a rapidly changing working environment.

Creation of IJLS

Law is a dynamic subject which keeps evolving over time. It is therefore vital for legal professionals to constantly update their knowledge on new legislations, jurisprudence and practices.

In 1997, a Presidential Commission was set up chaired by Lord Mackay of Clashfern with the purpose of examining and reporting the structure and operation of the judicial system and legal professions of Mauritius. It was through the Mackay Commission's recommendations that the Mauritian National Assembly introduced the Institute for Judicial and Legal Studies Act. The Institute for Judicial and Legal Studies (IJLS) was in effect, set up on 1st October 2011, the date on which the IJLS Act was proclaimed.

Mrs. A.F Chui Yew Cheong SC Judge (retired) was appointed as the first Chairperson in 2011 along with Hon. N. Oh San-Bellepeau SC Judge as the first acting Director. In the following year 2012-13, Dr. Geeta Oberoi was appointed as the first Director while Mrs. A.F. Chui Yew Cheong remained the Chairperson. Since January 2017, Ms. Mokshda Pertaub has been appointed as full-time director and the Chairperson remained retired SC Judge Mrs. A.F. Chui Yew Cheong.

Due to limited resources, the IJLS could not be launched with a large staff number or with its own seat. The legislator thus came up with innovative provisions, and except for the post of Director, the Act provides that the Board can after consultation with the Head of the Civil Service, appoint staff from among public officers as may be necessary for the proper discharge of the functions of the Institute. These public officers are paid an allowance which is determined by the Board. In 2019, the IJLS fulfilled its mandate only with the Director and her Confidential Secretary, one Office Management Assistant, one Management Support Officer, three Legal Researchers and three Legal Interns.

Under the Judicial and legal Studies (Continuing Professional Development Programme) Regulations 2012 made by the Judicial and Legal Studies Board in June 2012, the first academic year for CPD programmes started as from 3rd September 2012. Every law practitioner and legal officer in Mauritius is now required to participate in CPD Programmes organised by the Institute for not less than 12 hours during every academic year and to pay to the Institute a yearly fee in that respect. It is worthwhile to point out that, out of the 12 compulsory CPD hours, at least 2 CPD hours should be in respect of Ethics and Professional Responsibility, which is considered to be a crucial topic.

As a complementary enactment, the Law Practitioners (Amendment) Act 2011 makes provision for the Institute to devise and organise CPD Programmes for each of the three branches of the legal profession with a view to broadening the knowledge of law practitioners and legal officers, to keep them abreast of developments in the law, and to encourage them to share experiences and enhance their professional skills. Such programmes may include attendance at lectures, workshops or seminars accredited by the Institute. CPD has thus become compulsory since September 2012 for every law practitioner and legal office, except if dispensed by the Chief Justice for reasons such as age or ill-health.

It should be pointed out that non-compliance with CPD requirements can have severe repercussions on a law practitioner's or legal officer's right to practice as stipulated under section 9B (4) of the Law Practitioners Act 1984 in the sense **that the Chief Justice may suspend his right to practise for a period not exceeding one year. For each academic year, a list of Defaulters to CPD Courses is sent to the office of the Chief Justice for necessary actions to be taken accordingly.**

The IJLS conducts the following activities: -

1. CPD Courses
2. Induction Courses for Prospective Barristers
3. Diplôme Universitaire
4. Judicial Trainings

REPORT OF IT DEPARTMENT

The IT staff is delegated on a per need basis for all IT required services in the IJLS. The IJLS website is one of our most important tools for showcasing the activities of the IJLS to all law practitioners and targeted audience since 2012, under the supervision of the Director and IT Head, Ms. Neong San Nancy.

IT Staff:

1. Ms. Neong San Nancy
2. Mr. Sewosunkur Peeresh

Main Achievements for 2011-2012:

- Acquisition of IT equipment such as PCs, laser printers, laser colour printer, Projector, motorised Projection screen, laptops; and
- Promoting IJLS under the website of the Supreme Court of Mauritius.

Main Achievements for 2013-2014:

- Acquisition of a Video Conferencing System for courses to be delivered through video link, digital video conferences;
- Acquisition of IT equipment such as PCs, Projectors, laptops;
- Launching of website of IJLS on 29 October 2013; and
- Issue of Newsletters through mass mailing.

Main Achievements for 2015-2016:

- Acquisition of IT equipment such as PCs, printers, all-in-one printer copier scanner

Main Achievements for 2017-2018:

- Successfully introduced banking transfer as a mode of payment; and
- Launching of the IJLS' online Law Journal.

Main Achievements for 2019-2020

- Purchase of new laptops
- Introduction of online payment through Internet Banking & Juice Mobile Banking App

Action plan for the future:

- Revamping of the IJLS website to a highly secure website providing online registration of users and online enrolment to courses. Law practitioners will be able to query their number of CPD hours directly online;
- A dynamic back end of management information system for automatic attendance sheet, management and computation of CPD hours. This will tremendously alleviate the work of the staff of IJLS;
- Various reports will be generated by the system; and
- Automatic notification of new courses, reminders for upcoming courses as well as prompt notifications in respect of changes and/or postponements of courses
- Communication from IJLS to all law practitioners through mobile telephony
- Introduction of online payment through other Mobile Banking Apps

REPORT OF HR

The Institute of Judicial and Legal Studies was set up in 2011 by an Act of Parliament. As per the Act, the Board shall, on such terms and conditions as it may determine, appoint a suitably qualified person to be the Director of the Institute.

The Board may also appoint, after consultation with the Head of Civil Service, such other staff from among public officer as may be necessary for the proper discharge of the functions of the Institute. Grant was allocated by the Ministry of Finance and Economic Development in November 2011 to start operations.

Administrative staff, comprising of one Assistant Secretary, two Management Support Officers, one Confidential Secretary and one Office Care Attendant was posted to the IJLS to start administrative duties. One Director was appointed from 25 January 2013 to August 2014. No Director was in post from August 2014 to December 2016. One Director was appointed in January 2017 till date. A status of Human Resource since the setting up of the IJLS can be found on page 11.

In 2019-20, the composition of the IJLS personnel is as follows: -

The Director	Ms. Pertaub Mokshda
Confidential Secretary	Mrs. Ragudu Rookmini Devi
Office Management Assistant	Ms. Guiton Genevieve
Management Support Officer	Ms. Burjoo Bhavna
Legal Researchers	1. Ms. Kasory Anamika Anandhi Singh Sharma Devi 2. Mr. Jeewooth Kamlesh 3. Mr. Purmah Raamandarsing (Neel)
Legal Interns	1. Ms. Santokee Khosimah 2. Ms. Jean-Louis Marie Anais
Office Auxiliary	Mrs. Seechurn Pratima Devi

Some Officers posted to the Judiciary are, at present, also serving the IJLS over and above their normal duties against payment of an allowance as approved by the Ministry of Civil Service and Administrative Reforms. The staffing position at the IJLS is as hereunder: -

FULL TIME		
1	PERTAUB Mokshda (Ms)	Director IJLS (<i>On Contract</i>)
2	RAGUDU Rookminee Devi (Mrs)	Confidential Secretary
3	GUIFON Marie Noel Consposaela Genevieve (Ms)	Office Management Assistant
4	BURJOO Bhavna (Ms)	Management Support Officer
5	SEECHURN Pratima Devi (Mrs)	Office Auxiliary/Senior Office Auxiliary
OFFICERS FROM THE JUDICIARY ALSO SERVING THE IJLS ON A PART-TIME BASIS		
1	PITUMBUR Krishnadutt (Mr)	Assistant Manager, Financial Operations
2	SEBLIN Melany Rachel (Mrs)	Finance Officer/Senior Finance Officer
3	DUGUESSUR Nayman	Manager, Human Resources
4	FOWDAR Premila (Mrs)	Human Resource Executive
5	RUGHONUNDUN Kavita (Mrs)	Human Resource Executive
6	NEONG SAN Nancy (Ms)	Senior Systems Analyst
7	SEWOSUNKUR Peeresh (Mr)	Intern – Service to Mauritius Programme
8	CHAN TUNG Carolin (Ms)	Procurement and Supply Officer/ Senior Procurement and Supply Officer
9	JOHAR Mohammad Hannaas/BARUTH Rajiv (Mr)	Office Auxiliary/Senior Office Auxiliary
ON CONTRACT		
1	RAMGUTTEE Meenacshi Devi (Ms)	Legal Researcher (Nov 2018-June 2019)
2	KASORY Anamika Anandhi Singh Sharma Devi (Ms)	Legal Researcher
3	JEEWOOTH Kamlesh (Mr)	Legal Researcher
4	PURMAH Raamandarsing (Neel) (Mr)	Legal Researcher
5	JEAN-LOUIS Marie Anais (Ms)	Trainee under YEP

Human Resources from 2011 – July 2019

PERIOD	BOARD MEMBERS	DIRECTOR	HUMAN RESOURCES
July 2011-June 2012	1 Chairperson 12 Board Members	1 Ag. Director	Admin - 3
July 2012-June 2013	1 Chairperson 12 Board Members	1 Director – Dr. Oberoi appointed on contract from 25.01.2013 to 19.08.2014	Admin - 3
July 2013-June 2014	1 Chairperson 12 Board Members		Admin - 4 Legal Interns – 4
July 2014-June 2015	1 Chairperson 12 Board Members	-	Admin - 4 Interns - 4
July 2015-June 2016	1 Chairperson 11 Board Members	-	Admin - 4 Interns - 3
July 2016-June 2017	1 Chairperson 10 Board Members	1 Director (Ms Pertaub) appointed on contract w.e.f. 03.01.2017 up to date	Admin - 4 Interns - 3
July 2017-June 2018	1 Chairperson 10 Board Members		Admin - 4 Interns – 3 Legal Researcher – 1
July 2018–July 2019	1 Chairperson 10 Board Members		Admin – 4 (3 as from 28/03/19) Legal Researchers – 3 Trainee under YEP – 2

ROLE AND RESPONSIBILITIES OF EACH PERSONNEL

1. Director of the IJLS:

The Director is responsible for the formulation and implementation of policies and strategies in line with the goals and objectives of the Institute for Judicial and Legal Studies.

In addition, the Director is also expected to perform the following duties:

- i. To be responsible for the effective management of the Institute for Judicial and Legal Studies and the implementation of policies, programmes and projects thereof;
- ii. To further the objects of the Institute, with particular reference to the planning, organisation and implementation of academic, vocational and technical training, projects, seminars and workshops;
- iii. To ensure that a sound communication network is maintained throughout the Institute;
- iv. To ensure effective implementation of strategies relating to the awarding function of the Institute;
- v. To be responsible for the promotion of an Information Culture within the Institute;
- vi. To promote the Institute as a Training Centre for the region; and
- vii. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Director in the roles ascribed to her.

Moving on, in order to palliate the shortage of staff, the services of Legal Interns/Legal Researchers/Trainees under the Youth Employment Programme are being retained on contract to perform the following functions:

2. Legal Researchers:

- i. Conduct comparative legal analyses on a range of issues in a given area, identify legal and social issues, research relevant precedents, and practice in English and French jurisdiction.
- ii. Act as rapporteur for guest lectures by eminent speakers from legal and judicial world.
- iii. Perform networking for the IJLS.
- iv. Assist the Director on ongoing projects, transactions, cases, and other matters.
 - v. Prepare briefs on diverse topics, as and when required.
 - vi. Participate in task/project teams formed by the IJLS.
 - vii. Draft letters, agenda, note for operations, investment activities, finance, administration, and other matters.
- viii. Perform ad hoc assignments as requested by the Director of the IJLS.

3. Confidential Secretary

- i. To arrange appointments and deal with enquiries.
- ii. To make telephone calls and screen incoming calls and visitors and determine the course of action required for satisfactory disposition.
- iii. To take messages and facilitate the process of communication between the relevant stakeholders.
- iv. To perform general secretarial duties including the taking of notes, typing, classification and retrieval of records and documents.
- v. To perform word processing and telex/telefax duties and simple computer/data processing work and operate e-mail services.
- vi. To keep track of important documents, papers and make them available expeditiously.
- vii. To prioritise work on a daily basis and to be responsible for ensuring that deadlines are met and appointments honoured.
- viii. To ensure that meetings are well organised and take place in time and appropriate information is made available.
- ix. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from Confidential Secretaries in the roles ascribed to them

4. Management Support Officer

- i. To prepare, scrutinise and process documents/cases.
- ii. To type and collate general office correspondence and documents according to competencies.
- iii. To maintain files, forms, reports and other materials.
- iv. To receive, sort and process mail and to prepare materials for mailing.
- v. To photocopy reports and other documents and operate standard office equipment such as telefax machine.
- vi. To carry out word processing and data entry and to update information in a computer system.
- vii. To carry out registry, simple finance, human resource and procurement and supply duties, under supervision.
- viii. To assist in administrative duties within the division/section/unit and to provide general support to operational services.
- ix. To draft replies to simple correspondence.
- x. To operate e-mail services, as and when required.
- xi. To effect simple research on matters pertaining to the division/section/unit, as and when required.
- xii. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Management Support Officer in the roles ascribed to him.

5. Trainees under Youth Employment Programme:

- i. To perform tasks/duties as may be assigned by the Immediate Supervisor/ Head of Section.
- ii. To perform such other duties directly related to (i) above or related to the delivery of the output and results expected from Trainees in the roles ascribed to them according to their postings.

Findings

It is noted that there is a high rate of attrition in the grade of Management Support Officer which is due to the nature of duties being performed such as organizing seminars/workshops, CPD courses, preparing induction courses for Barristers, receiving payments for CPD courses and tight time frame. Furthermore, Management Support Officers are of the view that their posting to the IJLS is a disadvantage to them since they are not given the chance to learn, e.g. Registry and other procedures in the government sector and there is no scope of promotion and growth.

Recommendations

1. It is proposed that:

- (i) the Institute recruits its own staff under a proper scheme of service and salary scale and gives security of tenure to the staffs;
- (ii) an appropriate allowance be paid to officers currently posted at the IJLS as an incentive for the extra work done;
- (iii) the services of an Assistant Finance Officer be made available on a full time basis to alleviate the responsibility of the Management Support Officer who performs financial duties such as collecting/recording of cheque payments;
- (iv) Provision for 1 additional Management Support Officers be made as the workload is constantly increasing due to the expansion of the IJLS.

A letter has been issued to the Human Resource Section on 15 April 2019 requesting that necessary action be taken in the next Estimates/budgetary exercise for the posting of two additional Management Support Officers and one Assistant Finance Officer at this Office.

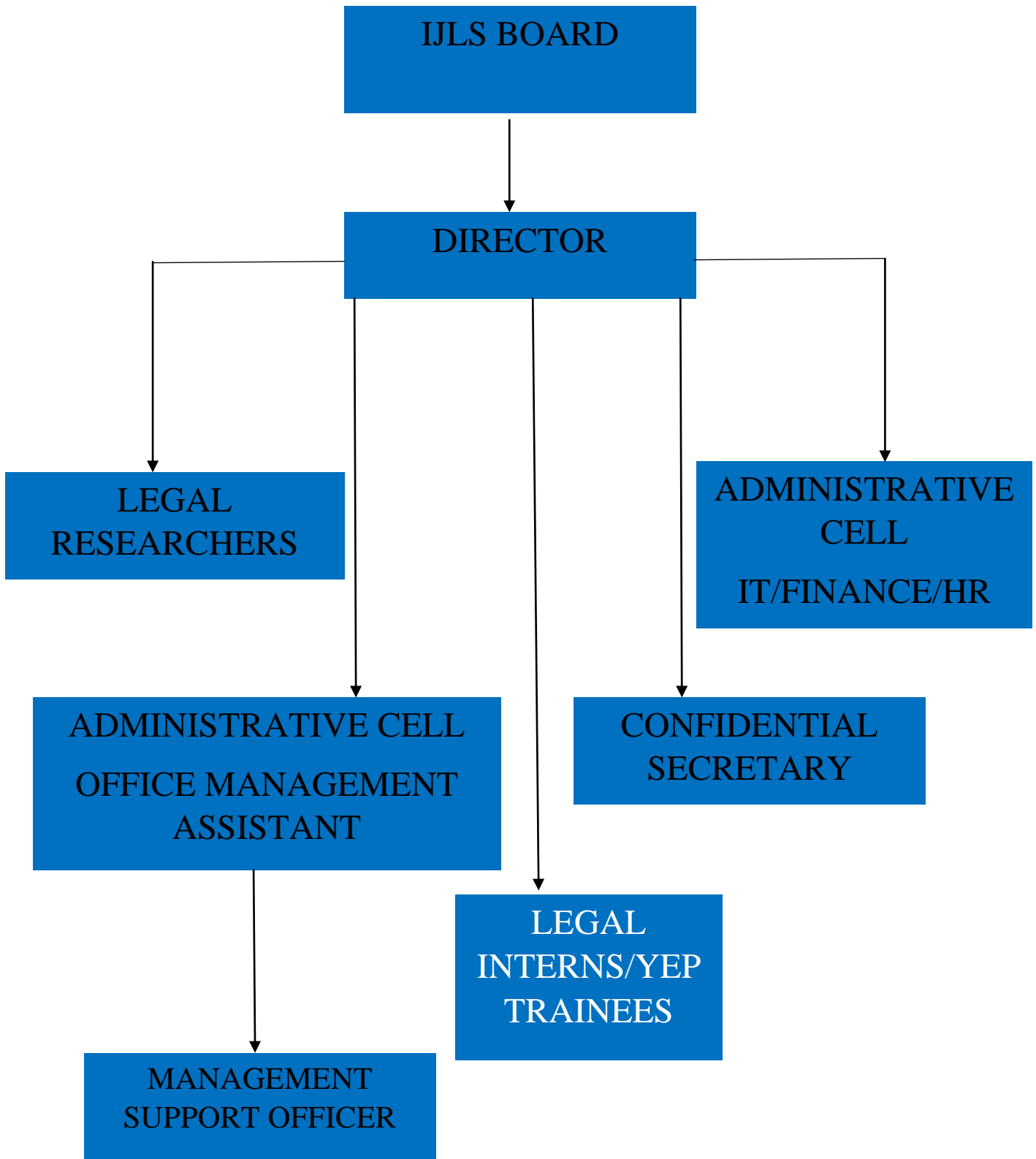
2. The contractual nature of recruitment of the Director and the Legal Researchers means that there is a lack of continuity in the work done in IJLS, with the Legal Researchers having to be retrained and not looking at working in IJLS as a secure career option. It has to be revised in line with the PRB Report.

IJLS BOARD

Section 7 of the Institute for Judicial and Legal Studies Act 2011 established the Board of Judicial and Legal Studies as the governing body of the Institute. The Board shall administer and manage the affairs of the Institute and be known as the Judicial and Legal Studies Board. The composition of the IJLS Board is as hereunder:

BOARD OF JUDICIAL AND LEGAL STUDIES	
Mrs. Ah Foon Chui Yew Cheong (Retired SC Judge)	Chairperson of the Board
Mr. Justice A.A. Caunhye	Member of the Board
Mrs. Justice Rita Teelock	Member of the Board
Sir Hamid Moollan, QC, GOSK	Member of the Board
Mr. Dheerendra Kumar Dabee, SC, GOSK	Member of the Board
Mr. Satyajit Boolell SC	Member of the Board
Mr. Justice Benjamin Gerard Marie Joseph	Member of the Board
Mr. Justice Nicholas Oh San-Bellepeau	Member of the Board
Mr. Navin Rama	Member of the Board
Dr. Rajendra Parsad Gunpath	Member of the Board

ORGANIGRAM OF IJLS



IJLS FINANCIAL REPORT

MAY 2018 TO APRIL 2019

1. The IJLS, established under Act No. 26 of 2011, is a Corporate Body under the aegis of The Judiciary. It is engaged in the following:

(i) Promoting proficiency and ensure the maintenance of standards in the Judiciary, among law practitioners and legal officers, and generally in the delivery of court services;

(ii) Fostering continuing judicial and legal education;

(iii) Promoting international exchanges and co-operation with other jurisdictions in the field of judicial and legal studies; and

(iv) Promoting transparency and consistency in the sentencing of offenders, and the award of civil damages, by making recommendations to the chief Justice for the issue of guidelines.

2. Accounting Policies

The Financial operations of the IJLS comply with Section 10 of the Institute for Judicial and Legal Studies Act 2011 whereby it is stipulated that “there shall be a General Fund into which shall be paid any amount allocated out of the Consolidated Fund and any donation or contribution received by it”.

3. Revenue

(i) Government Grant

A Government Grant from the Ministry of Finance and Economic Development through the Judiciary.

This grant is decreasing annually with the objective that IJLS should be self-sustaining in the years to follow.

(ii) Other Sources of Revenue

(a) CPD Fees

Revenue generated from ‘Continuing Professional Development’ (CPD) fees payable by barristers, attorneys and notaries. The current fee schedule published in the **Government Notices 2012 - ‘Institute for Judicial and Legal Studies (Continuing Professional Development Programme) Regulations 2012’** is as follows:

- *Barrister, attorney or notary of less than 5 years’ standing- Rs. 5000*
- *Barrister, attorney or notary of 5 years’ standing or more- Rs. 10,000*
- *Senior Counsel or Senior Attorney- Rs. 20,000*

(b) Subvention French Embassy (Cooperation Française) - An annual contribution from the France Embassy

(c) Contribution from other departments and organisations in case of collaborative projects with IJLS on an ad-hoc basis.

4. Expenditure

(i) Expenditure is recognised on accrual basis. In order to discharge its functions, the IJLS incurred expenses on the following main items:

- | | |
|--|----|
| I. Salary and Allowances: <ul style="list-style-type: none">➤ Allowance to Chairperson and staff serving the IJLS including overtime➤ Fees to Board Members➤ Fees to Resource Persons➤ Allowance for Intern/Legal Researcher | |
| II. Air Tickets/Accommodation and per diem for foreign resource people | |
| III. ICT Facilities | |
| IV. Office Equipment Furniture and Stationery | |
| V. Communications/Website | |
| VI. Maintenance of Equipment | |
| VII. Functional/Office Expenses | |
| VIII. Partnership Building | |
| IX. Research & Publication | |
| X. Rent | |
| XI. Utilities | |
| XII. Cleaning Expenses & Office Maintenance | |
| XIII. Software & Database | |
| XIV. Training & Development | |
| XV. Creation of IJLS library | |
| XVI. Others/Miscellaneous | to |

Projected Expenditure

- (i) Acquisition of own building;
- (ii) Library; and
- (iii) Re-vamping of IJLS website.

Findings and recommendations

(i) Financial Statements

The services of an Accountant would be required for the vetting and signing of the Annual Financial Statements. However, no provision is made in the ILS Act for the publication of same;

(ii) Auditing of Accounts

In order to ensure good and transparent governance the accounts are audited annually;

(iii) An Assistant Finance Officer attached to the Department

The services of a full time Assistant Finance Officer would be required for collection of revenue;

(iv) Payment of CPD Fees

Facility for direct bank transfer is being provided for the payment of fees; looking into payment by phone telephony;

(v) On-line payment

Once an updated website will be installed a gateway for online payment will be launched.

STRATEGIC PLAN FOR THE ACADEMIC YEAR 2018/2019

The strategic plan allows the IJLS to carefully design courses which are in line with its mandate under the IJLS Act 2011. As such, this helps the Institute to carry out its functions efficiently whilst taking into account all the courses and training which should be provided to audiences within the ambit of the IJLS Act.

Strategic direction 2017/2021 (Promoting Legal & Judicial Excellence)

(1) As per its mandate, the IJLS will continue in its focus to provide courses and training to Judicial Officers, Law Practitioners and the various stakeholders (Court Officers, Court Ushers) in the administration of Justice. It will also continue to update and refresh skills in the Judicial and Legal sectors. IJLS is also covering partly the training of court personnel, judicial research assistants, police, etc as per its mandate.

(2) It is the aim and objective of the IJLS that by 2021, it should create and have by 2021 its own building and its own pool of Legal Trainers to deliver the various courses it has been mandated. We are trying to set up a pool of part time trainers trained in legal training skills so that they can train the law practitioners and the judiciary.

(3) By 2021, the IJLS is working to develop judicial excellence through its judicial training programmes for District Court, Intermediate Court Magistrates and SC Judges. We have already started working in this direction through the Train the Trainers courses in advocacy skills, cybercrimes, judicial ethics and integrity, environmental law.

(4) By 2021, the ultimate objective of the IJLS is to become the Legal and Judicial Training Center *par excellence* in Mauritius focusing on enhancing the knowledge and skills of our law practitioners. Our focus is also on dispensing advocacy skills courses and Mauritian Civil Law to all barristers

(5) The IJLS will continue on and reinforce its exchange programme with the Judicial and Legal sectors in the Indian Ocean area, in Africa, and with the rest of the world, with a view to promote Judicial and Legal excellence. Police prosecutors have also been trained in advocacy, evidence and case preparation and conduct of case.

(6) Training will also continue for Court Officers, court managers and Court Ushers at all levels so as to improve Court and Case Management.

(7) Updating legal knowledge through CPD is not our only objective. The IJLS is committed to empower the Legal & Judicial profession through training in new and upcoming areas of law. For example, Ocean Economy, Financial Services Law, Environmental Law, Cyber Laws, Data protection laws, Copyright and other Intellectual Laws, money-laundering and FIAMLA, human trafficking, legal entrepreneurship, etc. in line with the vision and development of the country so that we can have a stable, more efficient and quality legal and judicial system.

(8) Collaborations

Focus is on International Collaborations & exchanges with other Judicial & Legal Colleges.

Some of our actual collaborations and/or partners are:

- La Coopération Française
- MCCI and MARC- arbitration
- MIAC- arbitration
- PCA- arbitration
- UNEP – Environmental Law
- ENM – École Nationale de la Magistrature Française
- Université de Pantheon-Assas
- Middlesex University
- UCLan
- Commonwealth Climate Finance Access Hub
- L'Université de la Réunion
- University of Western Australia
- Inns of Court School of Advocacy
- Inner Temple
- Lincoln's Inn
- UK Judicial College
- Council of Europe
- UNODC (United Nations office on Drugs and Crimes)
- International Committee of Red Cross (ICRC)
- European Court of Human Rights
- EJTN
- IUCN
- IOJT

(9) Training of Staff

One of the most important assets of any successful organization is its manpower. Importance will be given on training of the IJLS staff to enhance the delivery of services. We regularly conduct training of personnel on various topics, especially related to increasing their efficiency and productivity. Ongoing staff training programme instituted in IJLS.

(10) Publications

Launching of the IJLS online law journal. (ISBN 978-99949-949-0-8), which will be a precious source of Legal knowledge on latest positions in various areas of Law. Also, the IJLS newsletter is regularly published online. We have been receiving articles, local and international.

(11) ICT (Management Information System)

(a) Improvement of the IJLS website & IT system to deal with increasing number of law practitioners through Management Information System (MIS).

(b) Improve Accounting & Financial Auditing for increasing number of barristers & CPD courses.

(c) Providing payment portal to facilitate registration and to set up a disaster recovery programme.

(d) Increase communication facilities to be able to enhance inter, intra and extranet communication through state of the art video conferencing system and the latest technology to support online meetings between the IJLS & foreign collaborators and courses delivered by foreign resource persons through video conferencing.

Our objectives are to reach a level where a law practitioner can follow a CPD course online, sitting anywhere in the world.

(12) Library Facilities

Develop & enhance the library in the IJLS with highly specialized research materials to support the advancement of the practice of law. Focus is on the creation of an online legal website with access to law journals and research sites.

CPD COURSES BY THEMES

A monthly CPD thematic schedule has been devised following a Training Need Analysis done by the IJLS with the law practitioners through their regulatory bodies in order to provide them with an increased umbrella of interesting courses. The selected themes are as follows:

SN	THEMES	MONTHS HELD
1	Constitutional Law	March 2019/ Oct 2019
2	Training on Advocacy	Sept 2018/ Oct 2018/ Nov 2018/ Mar 2019
3	Financial Laws& Taxation/ Commercial Laws/ Corporate Laws	Nov 2018/ Feb 2019/ Mar 2019/ May 2019
4	Ethics	Dec 2018/ Jan 2019/ Feb 2019/ May 2019
5	Law of Evidence	Mar 2019
6	Procedure (Criminal and Civil; including procedure before Tribunals)	Oct 2018/ Dec 2018/ Mar 2019
7	Human Rights (Including women and children) & Human Trafficking	Dec 2018/ Jan 2019/ Feb 2019/ Mar 2019
8	Environmental Law & Maritime and Ocean Economy Law	Oct 2018
9	Family Law	Jan 2019/ Feb 2019/ Mar 2019
10	Arbitration	March 2019
11	Cyber Laws/Data Protection/Intellectual Property Laws	Nov 2018/ Dec 2018/ Feb 2019// May 2019
12	Legal Entrepreneurship	Oct 2018/ Nov 2018/ Mar 2019

ACCREDITATION COMMITTEE

Accreditation is the process of validation of all trainings and seminars within the academic year conducted outside the IJLS. The law practitioners have to do mandatory 12 CPD Hours per year, out of which a minimum of 6 CPD can be done outside the IJLS and substantiated with proper evidence. Law practitioners have to submit their applications along with supporting documents as mentioned in the application form to be reviewed by the Accreditation Committee and if approved they would be granted CPD hours accordingly.

The Committee functions under the chairmanship of Mr. Justice B.G Marie Joseph and includes the following members and sits approximately twice a year:

- Mr. Justice B Marie Joseph, Chairperson
- Mr. B. Madhub, Committee Member
- Mr. Navin Rama, Committee Member
- Mr. R. Dassayne, Committee Member
- Mrs. N. Bundhun SC, President of the Mauritius Bar Council
- Ms. G. Guiton, Secretary to the Accreditation Committee

The Committee reports to the Board which has the final authority on accreditation matters. Accreditation Committee decisions usually concern the following:

- Recommendation made to the IJLS Board for accreditation for activities lasting up to 6 hours; and
- Recommendation made to the IJLS Board for awarding double number of hours to practitioners who conduct the courses.

Action for the future:

As of now, the Accreditation Committee is reviewing its policies concerning the process by which CPD hours are awarded to law practitioners who followed a course provided by a recognised body outside of the IJLS.

CPD COURSES HELD IN IJLS: SEPTEMBER 2018 TO AUGUST 2019

SN	DATE	COURSE	RESOURCE PERSON(S)	AUDIENCE
SEPTEMBER 2018				
1	27 th September 2018	Advocacy Training	<ul style="list-style-type: none"> • Hon. Judge Mr. J.B.G. Marie Joseph; • Me. Narghis Bundhun, SC; and • Me. Hervé Duval, SC 	Law Practitioners
OCTOBER 2018				
2	10 th October 2018	The Origin of Criminality- The Evil Mind	<ul style="list-style-type: none"> • Dr Sabah Carrim, Professor Brickfields Asia College, Malaysia 	Law Practitioners, Magistrates & Police Officers
3	16 th October 2018	An overview of CERD – Convention on the Elimination of all forms of Racial Discrimination	<ul style="list-style-type: none"> • Me. Prameeta Goordyal-Chittoo, Assistant Solicitor General, Attorney General’s Office 	Law Practitioners
4	17 th October 2018	Powers of the DPP and police with respect to police investigation	<ul style="list-style-type: none"> • Hon. Vinod Boolell, retired SC Judge 	Law Practitioners
5	18 th October 2018	Assertive communication and conflict resolution	<ul style="list-style-type: none"> • Ms. Mokshda Pertaub, Director of IJLS; and • Ms. Richa Dhar, Master Trainer and Facilitator (CAMI- US) 	Law Practitioners
6	23 rd October 2018	Planning your legal career: growth and success as a lawyer	<ul style="list-style-type: none"> • Me. Sanjeev Ghurburrun, Director of Geroudis Law Firm 	Law Practitioners

7	25 th October 2018	Advocacy Training	<ul style="list-style-type: none"> • Mrs. Ah Foon Chui Yew Cheong, Chairperson of IJLS; • HH Mrs. Najiyah Dauharry-Jeewa; • Me. Yahia Nazroo; • Me. Didier Dodin; • Me. Sanjay Bhuckhory, SC; • Me. Medaven Armoogum, Senior State Counsel, ODPP; and • Ms. Mokshda Pertaub, Director of IJLS 	Law Practitioners
8	30 th October 2018	Blue Carbon, climate change on ocean and environmental governance in Mauritius	<ul style="list-style-type: none"> • Me. Bilal Anwar, General Manager, Commonwealth and Climate Change Access Hub 	Law Practitioners

NOVEMBER 2018

9	05 th November 2018	Seeking an Adequacy Decision for Mauritian Data Protection Law	<ul style="list-style-type: none"> • Profession Oliver Butlter, Wadham College, University of Oxford and Associate Research Fellow, Bonavero Institute of Human Rights; and • Ms. Drudeisha Madhub, Data Protection Commissioner 	Law Practitioners
10	06 th November 2018	Enforcement and the Data Protection Act 2017 and GDPR & Compliance and Enforcement of the Data Protection Act 2017	<ul style="list-style-type: none"> • Professor Oliver Butler, Wadham College, University of Oxford and Associate Research Fellow, Bonavero Institute of Human Rights; and • Ms. Drudeisha Madhub, Data Protection Commissioner 	Law Practitioners
11	9 th November 2018	Interpreting the Data Protection Act 2017 in light of GDPR & the Data Protection Commissioner as the Regulator	<ul style="list-style-type: none"> • Professor Oliver Butler, Wadham College, University of Oxford and Associate Research Fellow, Bonavero Institute of Human Rights; and • Ms. Drudeisha Madhub, Data Protection Commissioner 	Magistrates
12	15 th November 2018	Unexplained Wealth- a panel discussion on Good Governance and Integrity Reporting	<ul style="list-style-type: none"> • Lord Nicholas Phillips Chairman of the Integrity Reporting Board; • Paul Keyton, Director, Integrity Reporting Service Agency (IRSA); and • Me. Satyajit Boolell, SC, Director of Public Prosecutions, Mauritius 	Law Practitioners

13	28 th November 2018	Abuse of Dominance in Competition Law	<ul style="list-style-type: none"> • Me. Vipin Naugah, Head Investigations of the CCM; • Me. Sudesh Puran, Head Investigations of the CCM; and • Me. Umar Sooltangos, Legal Investigator, CCM 	Law Practitioners
14	29 th November 2018	Advocacy Training	<ul style="list-style-type: none"> • Mrs. Ah Foon Chui Yew Cheong, Chairperson of the IJLS; • Me. Narghis Bundhun, SC; and • Ms. Mokshda Pertaub 	Law Practitioners
DECEMBER 2018				
15	3 rd December 2018	Acte authentique, électronique et digitalisation de la profession légale (Full Day Seminar held by the Chambre des Notaires together with the IJLS)	<ul style="list-style-type: none"> • Me. François-Xavier Bary, Directeur Général Adjoint du groupe ADSN 	Law Practitioners
16	06 th December 2018	Ethics- A comparison of the ethical rules applicable to the three branches of the legal profession	<ul style="list-style-type: none"> • Me. Hervé Duval SC 	Law Practitioners
17	11 th December 2018	The implications of neuroscience on judicial decision- making	<ul style="list-style-type: none"> • Dr. Sabah Carrim, Professor Brickfields Asia College, Malaysia 	Law Practitioners

JANUARY 2019

18	17 th January 2019	Ethics- Legal profession privilege in civil matters: some basics and recent developments	<ul style="list-style-type: none"> • Me. Mushtaq Namdarkhan, Barrister-at-law at BLC Robert Chambers 	Law Practitioners
19	22 th January 2019	Panel discussion on “L’enfant et le contentieux familial- Perspectives du droit français, anglais et mauricien”	<ul style="list-style-type: none"> • Me. Narghis Bundhun, SC; • Mme Stéphanie Breton Tribunal de Grande Instance de Saint-Denis Juge aux affaires Familiales ; and • Mrs. Hilary Chadwick, Family Law Professor. Head of UCLan 	Law Practitioners
20	24 th January 2019	Vulnérabilité et accès à la justice	<ul style="list-style-type: none"> • Prof. Soraya Amrani Mekki, Professeur agrégée à l’Université Paris Nanterre 	Law Practitioners

FEBRUARY 2019

21	8 th February 2019	Ethics- Professional Etiquette and Decorum in Court	<ul style="list-style-type: none"> • Me. Yahia Nazroo 	Law Practitioners
22	13 th February 2019	International Good Practices in combating Gender Based Violence and Sexual Violence	<ul style="list-style-type: none"> • Prof. Christine Chinkin, FBA, Emerita Professor of International Law and Director of the Centre on Woman, Peace and Security at The London School of Economics and Political Science 	Law Practitioners
23	21 st February 2019	Ethics – La Déontologie de l’avocat	<ul style="list-style-type: none"> • Professeur Romain Loir est Maître de conférences en droit privé à l’Université de la Réunion 	Law Practitioners

24	26 th February 2019	Blockchain is the answer: What is the question?	<ul style="list-style-type: none"> Me. Arvin Halkhoree, Senior Associate-Barrister, Jurist consult Chambers 	Law Practitioners
MARCH 2019				
25	06 th March 2019	Record Keeping for Law Practitioners under AML/CFT Legislation	<ul style="list-style-type: none"> Me. Kaushik Goburdhun, Head of Goburdhun Chambers 	Law Practitioners
26	07 th March 2019	Droits des contrats : Le contrat d'adhésion dans le code civil français	<ul style="list-style-type: none"> Mme. Mathilde Balagué, Auditrice de Justice, Magistrate en Formation, ENM PARIS 	Law Practitioners
27	08 th March 2019	Practice before the IP Tribunal: Distinctiveness in Trademark?	<ul style="list-style-type: none"> Me. Sharmilla Bhima, Chairperson of IP Tribunal 	Law Practitioners
28	13 th March 2019	Workshop on: The Mandate of UK National Preventive Mechanism: An Overview of the UK Pace	<ul style="list-style-type: none"> Mr John Wadham, Chair of the UK National Preventive Mechanism and Member of the UK Independent Advisory Panel on Deaths in Custody; and Mr. D. B. Seetulsingh, Chairperson National Human Rights Commission and Retired Supreme Court Judge 	Law Practitioners
29	14 th March 2019	Arbitration in Mauritius – Current scenario	<ul style="list-style-type: none"> Me. Ravindra Chetty, SC 	Law Practitioners
30	19 th March 2019	An Overview of the Convention on the Rights of Child	<ul style="list-style-type: none"> Me. Prameeta DR Goordyal-Chittoo, Assistant Solicitor General, Attorney General's Office 	Law Practitioners

31	22 nd and 23 rd March 2019	Residential Civil and Criminal Advocacy Training	<ul style="list-style-type: none"> • Hon. Judge Mr. J. B. Marie Joseph; • Mrs A.F Chui Yew Cheong, Chairperson of the IJLS; • Me. Narghis Bundhun SC; • Me. Yvan Jean Louis, Senior State Counsel, AGO; • Me. Sanjay Bhuckory SC; • Me. Medaven Armoogum, Senior State Counsel, ODPP; • Me. Didier Dodin; and • Ms. Mokshda Pertaub, Director of the IJLS 	Law Practitioners
32	26 th March 2019	Public Litigation in India	<ul style="list-style-type: none"> • Honourable Madan Lokur, Retired Indian Supreme Court Judge 	Law Practitioners
33	27 th March 2019	Interpretation of fundamental Human Rights in the Indian Constitution		
APRIL 2019				
34	16 th April 2019	BEPS (Base erosion and profit shifting) Action 5- An overview and Analysis	<ul style="list-style-type: none"> • Mr. Mario Hannelas, Director, LTD, Mauritius Revenue Authority; and • Mrs. Yamini Rangasamy Section Head, LTD, Mauritius Revenue Authority 	Law Practitioners

MAY 2019

35	07 th May 2019	International Tax Rules and National Law	<ul style="list-style-type: none"> • Professor Sol Picciotto, Professor of Lancaster University 	Law Practitioners
36	08 th May 2019	The Impact of the MLI (Multilateral Instrument) on Tax Treaties	<ul style="list-style-type: none"> • Professor Sol Picciotto, Professor of Lancaster University 	Law Practitioners
37	09 th May 2019	Challenging International Arbitrators	<ul style="list-style-type: none"> • Ms. Susan Kimani, MIAC Co-Registrar and PCA Legal Counsel 	Law Practitioners
38	16 th May 2019	Emerging Technologies and the Law Practitioners	<ul style="list-style-type: none"> • Me. Arvin Halkhoree, Senior Associate- Barrister, Juristconsult Chambers 	Law Practitioners
39	28 th May 2019	ETHICS - A Comparison of the Ethical Rules Applicable to the 3 Branches of the Legal Profession	<ul style="list-style-type: none"> • Me. Hervé Duval, SC 	Law Practitioners

JUNE 2019

40	13 th June 2019	Part I - Tools for Advancing your Legal Career	<ul style="list-style-type: none"> • Me. Sanjeev Ghurburrun, Director of the Geroudis Law Firm 	Law Practitioners
41	14 th June 2019	Part II - Tools for Advancing your Legal Career	<ul style="list-style-type: none"> • Me. Sanjeev Ghurburrun, Director of the Geroudis Law Firm 	Law Practitioners

42	15 th June	Workshop for Attorneys on: <ul style="list-style-type: none"> • The Ministère Public; and • Proceedings against the State 	<u>PANEL 1:</u> <ul style="list-style-type: none"> • Me. Eric Ribot, Senior Counsel; and • Me. Carol Green Jokhoo – Assistant Parliamentary Counsel <u>PANEL 2:</u> <ul style="list-style-type: none"> • Me. Moolna, Senior Attorney; • Mrs. A.F. Chui Yew Cheong, Chairperson of IJLS; and • Me. Antoine Domingue, Senior Counsel 	Attorneys
43	18 th June 2019	Enhancing Advocacy skills through the Hampel Method	<ul style="list-style-type: none"> • Me. Sanjay Bhuckory, SC; • Me. Narghis Bundhun, SC; and • Me. Hervé Duval, SC 	Law Practitioners
44	19 th June 2019	Mergers and acquisitions: ensuring conformity with the Competition Act 2007	<ul style="list-style-type: none"> • Me. Vipin Naugah, Head Investigations from the Competition Commission of Mauritius 	Law Practitioners
45	20 th June 2019	Ethics: a practical approach	<ul style="list-style-type: none"> • Me. Yahia Nazroo 	Law Practitioners
46	26 th June 2019	Panel Discussion- L'adoption à Maurice - une réflexion pratique	<ul style="list-style-type: none"> • Me. Narghis Bundhun SC; • Me. Carol Green-Jokhoo, Assistant Parliamentary Counsel; Me. Beena Venkatasamy; and • Me. Wenda Sawmynaden 	Law Practitioners
47	27 th June 2019	Mauritian Constitution: A modified version of the Westminster Model?	<ul style="list-style-type: none"> • Mr. Satyajit Boolell, SC, Director of Public Prosecutions 	Law Practitioners

JULY 2019

48	1 st July 2019	IJLS Pupils' Moot Competition 2019- Knock-out rounds	<ul style="list-style-type: none"> • HH Ms. W. Rangan, Vice President, Intermediate Court (Civil Side); • HH Mrs. A. Hamuth, Magistrate Intermediate Court; • HH Ms. N. Parsooramen, Magistrate Intermediate Court; and • Ms. M. Pertaub, Director IJLS 	Law Practitioners
49	3 rd July 2019	IJLS Pupils' Moot Competition 2019- Semi-Finals	<ul style="list-style-type: none"> • HH Mrs. S. Bissoonauth, Ag. President, Industrial Court; • HH Mrs. Gayan-Jaulimsing, Magistrate Intermediate Court; and • HH Mrs. I. Dookhy-Rambarun, Magistrate Intermediate Court 	Law Practitioners
50	4 th July 2019	IJLS Pupils' Moot Competition 2019- Final	<ul style="list-style-type: none"> • Hon. Judge Mr. P. Fekna; • Hon. Judge Mr. K.D Gunesh Balaghee; and • Hon. Judge Mr. P.M.T.K Kam Sing 	Law Practitioners
51	10 th July 2019	L'art de rédiger un beau contrat tout en se mettant à jour de la jurisprudence française	<ul style="list-style-type: none"> • Prof. Jean Baptiste Seube, Doyen honoraire de la Faculté de droit et d'économie de la Réunion 	Law Practitioners

52	11 th July 2019	Full-day Workshop for Notaries on “La prescription acquisitive et l’action en revendication”	<ul style="list-style-type: none"> • Prof. Jean Baptiste Seube, Doyen honoraire de la Faculté de droit et d’économie de la Réunion; • Me. Wenda Sawmynaden; • Me. Jerome Koeing; • Me. Varuna Punchoo; • Me. Ricardo Ramiah; and • Me. Preetam Lallah 	Notaries
53	17 th July 2019	Les saisies	<ul style="list-style-type: none"> • Me. Gunness Ramdewar, Senior Attorney 	Law Practitioners
54	18 th July 2019	Evidence obtained under torture- admissible or not?	<ul style="list-style-type: none"> • Me. Azam Neerooa, Assistant DPP 	Law Practitioners
55	25 th July 2019	Conflict of interests of Directors	<ul style="list-style-type: none"> • Me. Jason Harel, Co-Founding Partner, Partner of BLC Robert & Associates 	Law Practitioners
56	31 st July 2019	Ethics- Revisiting the Code of Ethics for attorneys	<ul style="list-style-type: none"> • Me. Rajesh Bucktowonsing, SA 	Law Practitioners
AUGUST 2019				
57	1 st Aug 2019	A comparison of the ethical rules applicable to the 3 branches of the legal profession [Repeat]	<ul style="list-style-type: none"> • Me. Hervé Duval, SC 	Law Practitioners
58	14 th Aug 2019	Ethics- Revisiting the Code of Ethics for attorneys [Repeat]	<ul style="list-style-type: none"> • Me. Rajesh Bucktowonsing, SA 	Law Practitioners
59	29 th Aug 2019	A comparison of the ethical rules applicable to the 3 branches of the legal profession [Repeat]	<ul style="list-style-type: none"> • Me. Hervé Duval, SC 	Law Practitioners

SEPTEMBER 2019

60	13 th Sept 2019	Colloque sur "La responsabilité : concept unique, déclinaisons multiples"	<ul style="list-style-type: none"> • Prof. Jean Baptiste Seube, Doyen honoraire de la Faculté de droit et d'économie de la Réunion ; • Me. Hervé Duval, SC ; • Me. Thierry Koenig SA; • Prof. Pascal Puig, Université de la Réunion, doyen honoraire de la faculté de droit ; • Me. Dave Boolauky ; • Dr. Romain Loir, Maître de conférences à l'université de la Réunion ; • Me. Narghis Bundhun, SC ; • Pr. Francois Xavier Lucas, Université Panthéon Sorbonne, Paris I ; • Me. Mushtaq Namdarkhan ; • Pr. Philippe Petel, Université de Montpellier I ; • Me. Anwar Moollan, SC ; • Me. Ashvin Krishna Dwarka; • Pr. Jacques Raynard, Université de Montpellier I ; and • Me. Sharmilla Bhima, Chairperson of the IP Tribunal 	Law Practitioners
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SN	RELEVANT SECTIONS FROM THE IJLS ACT 2011	OBJECTIVES OF THE IJLS IN LINE WITH THE IJLS ACT	ACTIVITIES UNDERTAKEN	RESOURCE PERSON(S)	DATE
1	4 (a)	(i) Promote efficiency and maintain standards in the Judiciary	1. Interpreting the Data Protection Act 2017 in light of GDPR & The Data Protection Commissioner as the regulator. (Magistrates)	Professor Oliver Butler, Wadham College, University of Oxford and Associate Research Fellow, Bonavero Institute of Human Rights & Ms. Drudeisha Madhub, Data Protection Commissioner	9 th November 2018
			2. L'obsolescence programmée du juge? La justice prédictive et la déontologie des magistrats.	Prof. Soraya Amrani Mekki, Professeur agrégée à l'Université Paris Nanterre	25 th January 2019
			3. Judicial Activism of the Supreme Court in respect to the interpretation of basic human rights and the challenges face by the Indian Judiciary	Hon. Madan Lokur, retired Indian Supreme Court Judge	29 th March 2019
			4. How do we write better judgments?- Judicial Retreat	Chief Justice, Honourable Marc France Eddy Balancy GOSK	11 th & 12 th April 2019
			5. Training on Judicial Ethics.	Hon. Judge Mrs. Renuka Dabee	31 st May 2019

				Ms. Mokshda Pertaub, Director IJLS	
2	4 (a)	(ii) Promote efficiency and maintain standards among law practitioners	1. Workshop on Advocacy Skills (Examination in chief)	<ul style="list-style-type: none"> Hon. Judge Mr. Benjamin Joseph Mrs. Narghis Bundhun, SC Mr. Hervé Duval, SC 	27 th September 2018
			2. Assertive Communication and Conflict resolution	<ul style="list-style-type: none"> Ms. Mokshda Pertaub, Director of IJLS Ms. Richa Dhar, Master Trainer and Facilitator (CAMI, US) 	18 th October 2018
			3. Planning your legal career: growth and success as a lawyer	Mr. Sanjeev Ghurburrun, Director of Geroudis, Law Firm	23 rd October 2018
			4. Workshop in Advocacy Skills (Cross Examination)	<ul style="list-style-type: none"> Mrs. Ah Foon Chui Yew Cheong, Chairperson of the IJLS 	25 th October 2018

				<ul style="list-style-type: none"> • HH Mrs. Najiyah Dauharry-Jeewa • Mr. Yahia Nazroo • Mr. Didier Dodin • Mr. Sanjay Bhuckhory SC • Mr. Medaven Armoogum, Senior State Counsel, ODPP 	
			5. Workshop on Advocacy Skills (Submissions)	<ul style="list-style-type: none"> • Mrs. Ah Foon Chui Yew Cheong, Chairperson of the IJLS • Ms. Mokshda Pertaub • Mrs. Narghis Bundhun, SC 	29 th November 2018
			6. Tools for advancing your legal career	Mr. Sanjeev Ghurburrun, Director of Geroudis Law Firm	12 th & 13 th June 2019

			7. Enhancing Advocacy Skills through the Hampel Method	<ul style="list-style-type: none"> • Me. Sanjay Bhuckory SC • Me. Narghis Bundhun SC • Me. Hervé Duval SC 	18 th June 2019
3	4 (a)	(iii) Promote efficiency and maintain standards among legal officers (officers from the AGO/DPP's office)	1. Workshop on Advocacy Skills (Hampel Method)	<ul style="list-style-type: none"> • Hon. Judge Mr. Benjamin Joseph • Mrs. Ah Foon Chui Yew Cheong, Chairperson of the ILS; • Mrs. Narghis Bundhun, SC • Mr. Hervé Duval SC • Mrs. Najiyah Dauharry-Jeewa • Mr. Yahia Nazroo 	25 th September 2018, 27 th October 2018 and 29 th November 2018

				<ul style="list-style-type: none"> • Mr. Didier Dodin • Mr. Sanjay Bhuckhory, SC • Mr. Medaven Armoogum, Senior State Counsel, ODPP 	
			2. An overview of CERD – Convention on the Elimination of all forms of Racial Discrimination	Mrs. Prameeta Goordyal – Chittoo, Assistant Solicitor General, AGO	16 th October 2018
			3. Powers of the DPP and the Police with respect to police investigation	Mr. Vinod Boolell, retired SC Judge	17 th October 2018
			4. An Overview of the Convention on the Rights of Child	Mrs. Prameeta Goordyal-Chittoo, Assistant Solicitor General, AGO	19 th March 2019
			5. Ethics- Professional Etiquette and Decorum in Court	Mr. Yahia Nazroo	8 th February 2019
			Total: 42 CPD courses and workshops (including Ethics)		
4	4 (b)	Foster continuing judicial and legal education	<u>Judges</u> 1. An overview of CERD – Convention on the Elimination of all forms of Racial Discrimination	Mrs. Prameeta Goordyal – Chittoo, Assistant Solicitor General, AGO	16 th October 2018

			<p>2. International Good Practices in combating Gender Based Violence and Sexual Violence</p>	<p>Prof. Christine Chinkin, FBA, Emerita Professor of International Law and Director of the Centre on woman, Peace and Security at The London School of Economics and Political Science</p>	<p>13th February 2019</p>
			<p>3. Judicial Activism of the Supreme Court in respect to the interpretation of basic human rights and the challenges face by the Indian Judiciary</p>	<p>Hon. Madan Lokur, retired Indian Supreme Court Judge</p>	<p>29th March 2019</p>
			<p>4. How do we write better judgments? - Judicial Retreat</p>	<p>Chief Justice, Honourable Marc France Eddy Balancy GOSK</p>	<p>11th & 12th April 2019</p>
			<p><u>Magistrates</u></p> <p>1. Interpreting the Data Protection Act 2017 in light of GDPR & The Data Protection Commissioner as the regulator</p>	<p>Professor Oliver Butler, Wadham College, University of Oxford and Associate Research Fellow, Bonavero Institute of Human Rights & Ms. Drudeisha</p>	<p>9th November 2018</p>

				Madhub, Data Protection Commissioner	
			2. PANEL DISCUSSION on “L’enfant et le contentieux familial- Perspectives du droit français, anglais et mauricien”	1. Mrs. Narghis Bundhun, Senior Counsel; 2.Mme Stéphanie Breton Tribunal de Grande Instance de Saint-Denis Juge aux affaires Familiales ; and 3.Mrs. Hilary Chadwick, Family Law Professor. Head of UCLAN	22 nd January 2019
			3. L'obsolescence programmée du juge? La justice prédictive et la déontologie des magistrats.	Prof. Soraya Amrani Mekki, Professeur agrégée à l'Université Paris Nanterre	25 th January 2019
			4. International Good Practices in combating Gender Based Violence and Sexual Violence	Prof. Christine Chinkin, FBA, Emerita Professor of International Law and Director of the Centre on woman, Peace and Security at The London School of Economics and Political Science	13 th February 2019
				Mrs.Prameeta Goordyal-Chittoo, Assistant	19 th March 2019

			<p>5. An Overview of the Convention on the Rights of Child</p> <p>6. Training on Judicial Ethics</p>	<p>Solicitor General, AGO</p> <p>Hon. Judge Mrs. Renuka Dabee and Ms. Mokshda Pertaub, Director IJLS</p>	<p>31st May 2019</p>
			<p><u>Law Practitioners-</u> Total number of courses/ workshops/ seminars for academic year 2018-2019 (Sept to May): 42 courses</p>		
5	5 (a)	Update, refresh and train Magistrates and Judges	<p><u>Judges</u></p> <p>1. An overview of CERD – Convention on the Elimination of all forms of Racial Discrimination</p> <p>2. International Good Practices in combating Gender Based Violence and Sexual Violence</p> <p>3. Judicial Activism of the Supreme Court in respect to the interpretation of basic human rights and the challenges face by the Indian Judiciary</p>	<p>Mrs.Prameeta Goordyal – Chittoo, Assistant Sollicitor General, AGO</p> <p>Prof. Christine Chinkin, FBA, Emerita Professor of International Law and Director of the Centre on woman, Peace and Security at The London School of Economics and Political Science</p> <p>Honourable Madan Lokur, retired Indian Supreme Court Judge</p>	<p>16th October 2018</p> <p>13th February 2019</p> <p>29th March 2019</p>

			<p>4. How do we write better judgments? - Judicial Retreat</p>	<p>Chief Justice, Honourable Marc France Eddy Balancy GOSK</p>	<p>11th & 12th April 2019</p>
			<p><u>Magistrates</u></p> <p>1. Interpreting the Data Protection Act 2017 in light of GDPR & The Data Protection Commissioner as the regulator.</p>	<p>Oliver Butler, Wadham College, University of Oxford and Associate Research Fellow, Bonavero Institute of Human Rights & Ms. Drudeisha Madhub, Data Protection Commissioner</p>	<p>9th November 2018</p>
			<p>Panel Discussion on “L’enfant et le contentieux familial- Perspectives du droit français, anglais et mauricien”</p>	<p>1. Mrs. Narghis Bundhun, Senior Counsel; 2. Mme Stéphanie Breton Tribunal de Grande Instance de Saint-Denis Juge aux affaires Familiales ; and</p>	<p>22nd January 2019</p>

				3. Mrs Hilary Chadwick, Family Law Professor. Head of UCLAN	
			2. L'obsolescence programmée du juge? La justice prédictive et la déontologie des magistrats	Prof. Soraya Amrani Mekki, Professeur agrégée à l'Université Paris Nanterre	25 th January 2019
			3. International Good Practices in combating Gender Based Violence and Sexual Violence	Prof. Christine Chinkin, FBA, Emerita Professor of International Law and Director of the Centre on woman, Peace and Security at The London School of Economics and Political Science	13 th February 2019
			4. An Overview of the Convention on the Rights of Child	Mrs. Prameeta Goordyal-Chittoo, Assistant Solicitor General, AGO	19 th March 2019
			5. Training on Judicial Ethics	Hon. Judge Mrs. Renuka Dabee and Ms. Mokshda Pertaub, Director IJLS	31 st May 2019

6	4 (c)	Promote international exchanges and co-operate with other jurisdictions in the field of judicial and legal studies	1. Diplôme d'Université de Droit Civil Mauricien	Université de la Réunion	Sept 2018 – July 2019
			2. Assertive Communication and Conflict resolution	Ms. Richa Dhar, Master Trainer and Facilitator (CAMI, US) & Ms. Mokshda Pertaub, Director of IJLS	18 th October 2018
			3. Blue Carbon, climate change on ocean and environmental governance in Mauritius	Mr. Bilal Anwar, General Manager, Commonwealth and Climate Change Access Hub	30 th October 2018
			4. Seeking an Adequacy Decision for Mauritius Data Protection Law	Professor Oliver Butler, Wadham College, University of Oxford and Associate Research Fellow, Bonavero Institute of Human Rights & Mrs. Drudeisha Madhub, Data Protection Commissioner	5 th November 2018
			5. Enforcement and the Data Protection Act 2017 and GDPR & Compliance and Enforcement of the Data Protection Act 2017	Professor Oliver Butler, Wadham College, University of Oxford and Associate Research Fellow, Bonavero	6 th November 2018

				Institute of Human Rights & Mrs. Drudeisha Madhub, Data Protection Commissioner	
			6. Interpreting the Data Protection Act 2017 in light of GDPR & the Data Protection Commissioner as the Regulator	Professor Oliver Butler, Wadham College, University of Oxford and Associate Research Fellow, Bonavero Institute of Human Rights & Mrs. Drudeisha Madhub, Data Protection Commissioner	9 th November 2018
			7. Panel Discussion on- “L’enfant et le contentieux familial- Perspectives du droit français, anglais et mauricien”	1. Mme Stéphanie Breton Tribunal de Grande Instance de Saint-Denis Juge aux affaires Familiales ; 2. Mrs. Hilary Chadwick, Family Law Professor. Head of UCLan; and 3. Mrs. Narghis Bundhun, Senior Counsel	22 nd January 2019
			8. Vulnérabilité et accès à la justice	Prof. Soraya Amrani Mekki, Professeur agrégée à l’université Paris Nanterre	24 th January 2019
			9. International Good Practices in combating Gender	Prof. Christine Chinkin,	13 th February

			Based Violence and Sexual Violence	FBA, Emerita Professor of International Law and Director of the Centre on woman, Peace and Security at The London School of Economics and Political Science	2019
			10. “Ethics – La Déontologie de l’avocat”	Prof. Romain Loir est Maître de conférences en droit privé à l’Université de la Réunion	21 st February 2019
			11. Droits des Contrats: Le Contrat d’adhésion dans le code Civil Français	Mme. Mathilde Balague, Auditrice de Justice, Magistrate en Formation, ENM PARIS	7 th March 2019
			12. Workshop on “The Mandate of UK National Preventive Mechanism: An Overview of the UK Pace	<p>1.Mr John Wadham, Chair of the UK National Preventive Mechanism and Member of the UK Independent Advisory Panel on Deaths in Custody; and</p> <p>2.Mr. D. B. Seetulsingh, Chairperson National Human Rights Commission and Retired Supreme Court Judge</p>	13 th March 2019

			13. Public Litigation in India	Honourable Madan Lokur, Retired Indian Supreme Court Judge	26 th March 2019
			14. Interpretation of fundamental Human Rights in the Indian Constitution	Honourable Madan Lokur, Retired Indian Supreme Court Judge	27 th March 2019
			15. Judicial Activism of the Indian Supreme Court in respect to the interpretation of basic Human Rights and the challenges face by the Indian Judiciary	Honourable Madan Lokur, Retired Indian Supreme Court Judge	29 th March 2019
			16. International Tax Rules and National Law	Professor Sol Picciotto, Professor of Lancaster University	7 th May 2019
			17. The Impact of the MLI (Multilateral Instrument) on Tax Treaties	Professor Sol Picciotto, Professor of Lancaster University	8 th May 2019
7	4 (d)	Promote transparency and consistency in the sentencing of offenders	1. Judicial Activism of the Supreme Court in respect to the interpretation of basic human rights and the challenges face by the Indian Judiciary	Honourable Madan Lokur, Retired Indian Supreme Court Judge	29 th March 2019
			2. How do we write better judgments? - Judicial Retreat	Chief Justice, Honourable Marc France Eddy Balancy GOSK	11 th & 12 th April 2019
			3. Panel Discussion on “L’enfant et le contentieux familial- Perspectives du droit français, anglais et	1. Mrs. Narghis Bundhun, Senior Counsel;	22 nd January 2019

			mauricien”	<p>2. Mme Stéphanie Breton Tribunal de Grande Instance de Saint-Denis Juge aux affaires Familiales ; and</p> <p>3. Mrs Hilary Chadwick, Family Law Professor. Head of UCLan</p>	
			4. Sentencing Guidelines	IJLS	On-going
8	5 (a)	Conduct courses, seminars or workshops for the continuing training of judicial and legal officers	<p>Judges</p> <p>1. An overview of CERD – Convention on the Elimination of all forms of Racial Discrimination</p> <p>2. International Good Practices in combating Gender Based Violence and Sexual Violence</p>	<p>Mrs. Prameeta Goordyal – Chittoo, Assistant Solicitor General, AGO</p> <p>Prof. Christine Chinkin, FBA, Emerita Professor of International Law and Director of the Centre on woman, Peace and Security at London School of Economics and Political Science</p>	<p>16th October 2018</p> <p>13th February 2019</p>

			<p>3. Judicial Activism of the Supreme Court in respect to the interpretation of basic human rights and the challenges face by the Indian Judiciary</p>	<p>Honourable Madan Lokur, retired Indian Supreme Court Judge</p>	<p>29th March 2019</p>
			<p>4. How do we write better judgments? - Judicial Retreat</p>	<p>Chief Justice, Honourable Marc France Eddy Balancy GOSK</p>	<p>11th & 12th April 2019</p>
			<p>5. Residential Retreat For Judges On International Arbitration</p>	<ul style="list-style-type: none"> • Dr. Túlio Di Giacomo Toledo, Head of PCA Mauritius Office • Ms. Susan Kimani, Co-Registrar of MIAC • Mr. Vlad Movshovich Partner at Webber Wentzel, Johannesburg • Ms. Fedelma C. Smith, Senior 	

				Legal Counsel and Head of PCA Singapore	
			<p><u>Magistrates</u></p> <p>1. Interpreting the Data Protection Act 2017 in light of GDPR & The Data Protection Commissioner as the regulator</p> <p>2. PANEL DISCUSSION on “L’enfant et le contentieux familial- Perspectives du droit français, anglais et mauricien”</p> <p>3. L’obsolescence programmée du juge? La justice prédictive et la déontologie des magistrats</p>	<p>Professor Oliver Butler, Wadham College, University of Oxford and Associate Research Fellow, Bonavero Institute of Human Rights & Ms. Drudeisha Madhub, Data Protection Commissioner</p> <p>1. Mrs. Narghis Bundhun, Senior Counsel; 2. Mme Stéphanie Breton Tribunal de Grande Instance de Saint-Denis Juge aux affaires Familiales ; and 3. Mrs. Hilary Chadwick, Family Law Professor. Head of UCLAN</p> <p>Prof. Soraya Amrani Mekki,</p>	<p>9th November 2018</p> <p>22nd January 2019</p> <p>25th January 2019</p>

			<p>4. International Good Practices in combating Gender Based Violence and Sexual Violence</p> <p>5. An Overview of the Convention on the Rights of Child</p> <p>6. Training on Judicial Ethics</p>	<p>Professeur agrégée à l'Université Paris Nanterre</p> <p>Prof. Christine Chinkin, FBA, Emerita Professor of International Law and Director of the Centre on woman, Peace and Security at The London School of Economics and Political Science</p> <p>Mrs.Prameeta D R Goordyal-Chittoo, Assistant Solicitor General, AGO</p> <p>Hon. Judge Mrs. Renuka Dabee and Ms. Mokshda Pertaub, Director IJLS</p>	<p>13th February 2019</p> <p>19th March 2019</p> <p>31st May 2019</p>
			<p><u>Court Personnel</u></p> <p>1. Workshop for Court Managers and Ushers on Effective Communication and dealing with difficult people</p> <p>2. Training workshop for Judicial Research</p>	<p>Ms. Mokshda Pertaub, Director of IJLS & Ms. Richa Dhar Master Trainer & Facilitator (CAMI, US)</p> <p>Ms. Mokshda Pertaub,</p>	<p>20th October 2018</p> <p>17th November</p>

			Assistants (Legal Research and Communication skills)	Director of IJLS; Ms. Bholah Azna, Judicial Research Officer at the SC Mr. Jeenathally A.M, Chief Registrar Mr. Lutchanah S., Chief Court Officer	2018
9	5 (b)	Continuing Professional Development for Law Practitioners including law officers from the DPP's office and the AGO	1. Workshop on Advocacy Skills (Hampel Method)	Hon. Judge Mr. Benjamin Joseph; Mrs. Narghis Bundhun, SC Mr. Hervé Duval, SC; Mrs. Ah Foon Chui Yew Cheong, Chairperson of the IJLS; HH Mrs. Najiyah Dauharry-Jeewa; Mr. Yahia Nazroo; Mr. Didier Dodin;	25 th September 2018, 27 th October 2018 and 29 th November 2018

				Mr. Sanjay Bhuckhory, SC Mr. Medaven Armoogum, Senior State Counsel, ODPP	
			2. An overview of CERD – Convention on the Elimination of all forms of Racial Discrimination	Mrs. Prameeta Goordyal – Chitto, Assistant Solicitor General, AGO	16 th October 2018
			3. Powers of the DPP and Police with respect to police investigation	Mr. Vinod Boolell, retired SC Judge	17 th October 2018
			4. Seeking an Adequacy Decision for Mauritius Data Protection Law	Profession Oliver Butler, Wadham College, University of Oxford and Associate Research Fellow, Bonavero Institute of Human Rights & Ms. Drudeisha Madhub, Data Protection Commissioner	5 th November 2018
			5. Enforcement and the Data Protection Act 2017 and GDPR & Compliance and Enforcement of the Data Protection Act 2017	Professor Oliver Butler, Wadham College, University of Oxford and Associate Research Fellow, Bonavero Institute of Human Rights & Mrs. Drudeisha	6 th November 2018

				Madhub, Data Protection Commissioner	
			6. ETHICS- A comparison of the ethical rules applicable to the three branches of the legal profession	Me.Hervé Duval SC	6 th December 2018
			7. PANEL DISCUSSION on “L’enfant et le contentieux familial- Perspectives du droit français,anglais et mauricien”	<ul style="list-style-type: none"> • Mrs. Narghis Bundhun, Senior Counsel • Mme Stéphanie Breton Tribunal de Grande Instance de Saint-Denis Juge aux affaires Familiales • Mrs Hilary Chadwick, Family Law Professor. Head of UCLAN 	22 nd January 2019
			8. International Good Practices in combating Gender Based Violence and Sexual Violence	Prof. Christine Chinkin, FBA, Emerita Professor of International Law and Director of the Centre on woman, Peace and Security at The London School of Economics and Political Science	13 th February 2019

			9. An Overview of the Convention on the Rights of Child	Mrs. Prameeta D R Goordyal-Chittoo, Assistant Solicitor General, AGO	19 th March 2019
			<u>CPD for Law Practitioners (including DPP & AGO)-</u> Total number of courses/ workshops/ seminars for academic year 2018-2019 (Sept to May): 42 courses		
10	5 (b)	Courses for prospective judicial officers (Trainee Magistrates and Judges)			
11	5 (b)	Courses for Prospective legal officers and law practitioners	<u>Induction for Prospective Barristers Courses(IPBC)-</u> <ul style="list-style-type: none"> • The Mauritian Constitution • Criminal Procedure • Civil Procedure • La Responsabilité Délictuelle • Etiquette • Exécution, Responsabilité Contractuelle et Extinction du contrat • Avant-Contrat et Formation du contrat • Law of Evidence 	<u>Resource Person(s)</u> Hon. Judge Mrs.A.D Narain Mr. Sanjay Bhuckory SC Mrs. Narghis Bundhun SC, Mr. G. Ramdewar SA Mr. Hervé Duval SC Mr. Eric Ribot SC Mr. Medaven Armoogum, ODPP	No. of batches trained= 2 [October 2018-December 2018 and April 2019 to June 2019]

			<ul style="list-style-type: none"> • Mauritian Code of Ethics • Family Law • Law Practitioners Act 1984 • The Mauritian Legal System 	<p>Ms. Wenda Sawmynaden</p> <p>Mr. Mushtaq Namdarkhan</p> <p>Mrs. Angélique Desvaux de Marigny</p>	
12	5 (c)	Training needs identification in the judicial and legal sectors	Devised a monthly CPD thematic schedule in order to provide law practitioners with an increased umbrella of courses after conducting a TNA (training need analysis)		
13	5 (c)	Promote and coordinate research and development in the Judicial Sector	<ol style="list-style-type: none"> 1. Intellectual Property Law in Mauritius 2. Judicial Ethics and Integrity 3. Sentencing Guidelines 4. Data Protection 		
14	5 (c)	Promote and coordinate research and development in the Legal Sector	<ol style="list-style-type: none"> 1. Cybercrime and Electronic Evidence in Mauritian Courts 2. Judicial Ethics and Integrity 3. Law publication- Legal Articles on selected 		

			<p>themes published on website- Some of them include:</p> <ul style="list-style-type: none"> • Right to a Fair Trial; • Expert Evidence in Courts; • Arbitration; • Corporate Governance; and • Money laundering 		
			4. Intellectual Property Law in Mauritius		
			5. Arbitration in Financial settings		
			6. Data Protection		
			7. Contrat d'Adhésion		
15	5 (d)	Establish areas of co-operation and linkages with local bodies	1. Child Development Unit		
			2. Mauritius Revenue Authority		
			3. Office of the DPP		
			4. Attorney General's Office		
			5. Data Protection Office		
			6. Integrity Reporting Board		

			7. Equal Opportunities Commission		
			8. Bar Council		
			9. Law Society		
			10. National Human Rights Commission		
			11. MIAC		
			12. Competition Commission of Mauritius		
16	5 (d)	Establish areas of co-operation and linkages with regional bodies	1. Commonwealth Climate Finance Access Hub		
			2. L'Université de la Réunion		
			3. Tribunal de Grande Instance de Saint-Denis		
17	5 (d)	Establish areas of co-operation and linkages with international bodies	1. Council of Europe		
			2. UNODC		
			3. Wadham College- University of Oxford		
			4. University of Central Lancashire		
			5. L'Université Paris Nanterre		
			6. Centre on woman, Peace and Security The London School of Economics and Political Science		

			7. UK National Preventive Mechanism		
			8. Lancaster University		
18	5 (e)	Conduct regular review of and advise on compliance with and amendments to the Guidelines for Judicial Conduct	1. Worked on Judicial Ethics and Integrity in collaboration with the UNODC- Reviewed their online training modules		
			2. Conducted workshop for Magistrates on Judicial Ethics and Integrity		
19	5 (f)	Formulate, adapt and monitor best practices in the administration of justice	1. Residential Retreat for Judges on ‘How to write better judgments’	Chief Justice, Honourable Marc France Eddy Balancy GOSK	11 th & 12 th April 2019
			2. Judicial Activism of the Supreme Court in respect to the interpretation of basic human rights and the challenges face by the Indian Judiciary	Honourable Madan Lokur, retired Indian Supreme Court Judge	29 th March 2019
			3. Training on Judicial Ethics	Hon. Judge Mrs. Renuka Dabee & Ms. Mokshda Pertaub, Director of IJLS	31 st May 2019
			4. Up to 4 CPD courses have been conducted on Ethics for Law Practitioners (as at 17June 2019)		
			5. Workshop on Advocacy (Hampel Method)		

			6. IJLS Pupils Moot Competition		
			7. Workshop for Judicial Research Assistants (Communication skills and Legal Research)		
			8. Workshop for Court Managers and Ushers on Effective Communication and dealing with difficult people		
			9. Interpretation of fundamental Human Rights in the Indian Constitution	Honourable Madan Lokur, Retired Indian Supreme Court Judge	27 th March 2019
20	5 (g)	Arrange for the dissemination of information and documentation among the judiciary	1. Sentencing Guidelines		On-going
			2. Residential Retreat for Judges on ‘How to write better judgments’	Chief Justice, Honourable Marc France Eddy Balancy GOSK	11 th & 12 th April 2019
			3. Training on Judicial Ethics & Integrity (Access to online training module provided to Magistrates)	Hon. Judge Mrs. Renuka Dabee & Ms. Mokshda Pertaub, Director of IJLS	31 st May 2019
			4. Training for Magistrates on Data Protection		
21	5 (g)	Arrange for the dissemination of information and documentation among	1. Law publication- Legal Articles on selected themes published on website- Some of them include: <ul style="list-style-type: none"> • Right to a Fair Trial; 		

		law officers and law practitioners	<ul style="list-style-type: none"> • Expert Evidence in Courts; • Arbitration; • Corporate Governance; and • Money laundering 		
			2. Total number of courses/ workshops/ seminars for academic year 2018-2019 (Sept to May): 42 courses		
			3. Advocacy workshops- Provision of Notes on Hampel Method		
			4. IJLS Pupils Moot Competition		
22	5(h)	Depending upon circumstances, organise and conduct courses for <u>Police Officers:</u>	1. Powers of the DPP and Police with respect to police investigation	Mr. Vinod Boolell, retired SC Judge	17 th October 2018
			2. Law of evidence and rules of advocacy in court	<ul style="list-style-type: none"> • Mr. Denis C D N Mootoo (Senior Assistant DPP); • Mr. Azam M I Neerooa (Assistant DPP); • Mr. Vijay Appadoo (Acting Assistant DPP); and • Mr. Nithiraj Bisnatsingh 	22 nd February 2019 & 26 th April 2019

				(Acting Senior State Counsel ODPP)	
			3. International Good Practices in combating Gender Based Violence and Sexual Violence	Prof. Christine Chinkin, FBA, Emerita Professor of International Law and Director of the Centre on woman, Peace and Security at The London School of Economics and Political Science	13 th February 2019
23	5(h)	Depending upon circumstances, organise and conduct courses for <u>Public Officers</u>:	1. Stress Management and Work life Balance	Hon. Master & Registrar- Mrs. Renuka Dabee & Ms. Mokshda Pertaub	1 st December 2018
24	5(h)	Depending upon circumstances, organise and conduct courses for <u>Court Personnel</u>:	1. Training workshop for Judicial Research Assistants (Legal Research and Communication skills)	<ul style="list-style-type: none"> • Ms. Pertaub Mokshda, Director of IJLS; • Ms. Bholah Azna, Judicial Research Officer at the SC; • Mr. Jeenathally A.M, Chief Registrar; and • Mr. Lutchanah S, 	17 th November 2018

				Chief Court Officer	
			2. Workshop for Court Managers and Ushers on Effective Communication and dealing with difficult people	Ms. Mokshda Pertaub, Director of IJLS & Ms. Richa Dhar Master Trainer & Facilitator (CAMI, US)	20 th October 2018
25	5 (h)	Depending upon circumstances, organise and conduct courses for persons employed by Law Practitioners with a view to improving the administration of justice			

IJLS STRATEGIC PLAN FOR THE PERIOD OF
SEPT 2018- AUGUST 2019

Statistics of activities carried out by the IJLS

		Sept 2015- Sept 2016	Sept 2016- Sept 2017	Sept 2017- Sept 2018	Sept 2018- Sept 2019
1	CPD Courses	52	56	65	60
2	Workshops- Law Practitioners	2	20	13	13
3	Workshops- Judges	6	3	8	5
4	Workshops- Magistrates	6	4	9	6
5	Workshops- Court Personnel	5	-	3	2
6	Workshops- Police Officers	-	-	4	3
7	Workshops- IJLS Staff			3	2
8	Seminars	-	-	2	4
	Total	71	83	107	95

INNOVATIONS BROUGHT IN IJLS IN ACADEMIC YEAR 2018/2019

1. Bank Transfer:

Successfully introduced banking transfer as a mode of payment; Fees to the IJLS can now be paid from one bank account to another. This particular mode of payment is usually fast, free and safer than having to write cheques.

2. IJLS' Law Journal:

Published IJLS' first online Law Journal with articles on very interesting themes such as:

- **A critical analysis of the Sotramon Case** by Ms. Deborah Landemarre, Auditrice de justice (Magistrate en formation) de la promotion 2016 au sein de l'École Nationale de la Magistrature (ENM) en France;
- **Le traitement judiciaire des atteintes à la réputation, dénigrement, diffamation et injures sur internet** par Vincent Vigneau Conseiller à la Cour de cassation ;
- **The Exercise of Prosecutorial Discretion: Considerations and Ethics** by Mrs. Sulakshna Beekarry, Assistant DPP;
- **Some facets of the Right to a Fair Trial- a Strasbourg insider's view** by Mr. Vincent A. De Gaetano, Chief Justice Emeritus, Malta; Judge, European Court of Human Rights, Strasbourg;
- **Expert evidence in criminal trials: Assessing reliability, ensuring independence and promoting scientific rigour** by Mr. Tim Owen QC, Matrix Chambers;
- **The Right to be Treated Well: Towards the Recognition of a Greater Right in the Protection of Children** by Dr. Adam D. Dubin;
- **A qui appartient l'oeuvre de rue?** par M. Jean-Baptiste SEUBE, Doyen honoraire de la Faculté de droit et

d'économie de La Réunion, Directeur du Master 2 droit des affaires ;

- **L'effectivité des droits de la défense en droits français et mauricien** par Romain Ollard, Professeur à l'Université de Poitiers ;
- **Learning from Elsewhere? Some comparative reflections on youth justice and the penal responsibility of children** by Professor Stewart Field, School of Law and Politics, Cardiff University;
- **L'exequatur d'une décision civile étrangère à Maurice** par Mathilde Balagué, Auditrice de justice Ecole Nationale de France ;
- **The implications of neuroscience on sentencing** by Sabah Carrim, Professor Brickfields Asia College, Malaysia;
- **An analysis of the effectiveness of the soft law approach in the context of corporate governance in multinational companies ('MNCs') in the UK and in the EU** by Ms Bibi Azna Bholah, Judicial Research Officer (Barrister at law);
- **An analysis of arbitration agreement** by Ms. Azna Bibi Khadun, Judicial Research Officer (Barrister at law);
- **The challenging role of banks in preventing money laundering and terrorist financing** by Mr. Kaushik Goburdhun, Barrister-at-Law;
- **State Trading Corporation v Betamax Ltd [2019] SCJ 154 Case Commentary** by Neel R Purmah, Legal Researcher IJLS

- **La responsabilité du banquier dispensateur de crédit** par Philippe Pétel Agrégé des facultés de droit, L'Université de Montpellier;
- **The Social Responsibility of Companies** by Mr. Kamlesh Jeewoath, IJLS Legal Researcher;
- **Disciplinary Committee, an Adjudicative Measure or a Procedure to legalise dismissal** by Me. Arvin Luchmun LLB, LLM, PG Cert, FHEA|Barrister-at-Law;
- **Increasing Public Trust and Confidence in Environmental Law through Judicial and Legal Training and the Framework of the Environment Land Use Appeal Tribunal ELUAT** by Ms. Mokshda Pertaub, Director IJLS

3. Police Training:

Incorporated Police training as per the IJLS' mandate under section 5 (h) of the IJLS Act 2011 on pertinent issues such as:

- Child Sexual Abuse;
- Human Trafficking;
- Forensics and Law;
- Money laundering;
- Law of evidence; and
- Rules of advocacy in court.

4. Research tools:

- The IJLS is currently planning to obtain licences from LexisNexis and Dalloz so as to improve the quality of research