

# Common Legal and Practical Issues Faced by In-house Lawyers

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# Introductions

- ▶ Christine's role at Ciel Group
- ▶ Sebastian's role at Omnicane Group

# Legal and Practical Issues

- Evolving regulatory framework;
- The need for compliance outside the financial services sector;
- DFIs - governance and compliance requirements;
- GDPR - Data Protection Act;
- Takeover Rules - Takeover Panel;
- Limited expertise/relationship with external counsels;
- Operating in foreign jurisdictions;
- Pensions - Inconsistencies between the ERA and the Private Pension Scheme - section 49 of the ERA.

# Legal and Practical Issues (cont'd)

- Budget constraints;
- Motivating team members - developing managerial skills;
- Bearing the brunt of the pressure - being on the frontline;
- Bridging the gap between management and external counsels.

# Legal and Practical Issues (cont'd)

- ▶ Closing remarks